# READINGTON TOWNSHIP BOARD OF EDUCATION

Holland Brook School Board of Education Meeting Room Regular Meeting 6:00 p.m. September 22, 2015

#### **AGENDA**

#### Call to Order by Board President- - Open Public Meetings Act - Roll Call

This meeting is being held in compliance with the Open Public Meetings Act (NJSA 10:4-6-21) and is open to the media and public. Notices were duly posted, and the meeting was advertised in the Hunterdon County Democrat. Formal action may be taken.

# **ROLL CALL**:

Christopher Allen	Wayne Doran	Ray Egbert
William Goodwin	Vincent Panico	Anna Shinn
Eric Zwerling	Laura Simon	Cheryl Filler

#### Flag Salute

#### **EXECUTIVE SESSION**

WOTION:	Secona:	vote:

V-4--

Christopher Allen	Wayne Doran	Ray Egbert
William Goodwin	Vincent Panico	Anna Shinn
Eric Zwerling	Laura Simon	Cheryl Filler

Motion to adopt the following Resolution:

Resolved to adjourn to Executive Session in accordance with the Sunshine Law, Chapter 321, P.L. 1975, to discuss a student residency matter for approximately 30 minutes at which time the Board expects to return to Public Session with possible action to be taken. The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, if is not presently known when such circumstances will exist.

#### Return to open session

- Board of Education 2015-2016 Goals Discussion

#### SUPERINTENDENT'S REPORT

- Solar Presentation DeCoitis, Fitzpatrick and Cole LLP and Gable Associates
- 2015-2016 District Goals

# OPEN TO THE PUBLIC (LIMITED TO ACTION ITEMS ON THE AGENDA)

For members of the Readington Township School District community who may be joining a Meeting for the first time or would like to provide comments tonight, we're sharing the Board Policy pertaining to public comments. Thank you in advance for sharing your thoughts as per the District's Policy.

#### 0167 PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public comment at every regularly scheduled meeting of the Board. Public participation shall be governed by the following rules:

- 1. All statements shall be directed to the presiding officer. No participant may address or question Board members individually unless directed by the presiding officer.
- A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate; Web participants will type the information in as a preface to their comments.
- 3. If the Board of Education is webcasting the public meeting, the "chat" feature will be on during the public comment sessions only.
- 4. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard and time permits.
- 5. In order to provide sufficient opportunity for the public to be heard, a time limit of three minutes for each participant may be observed. Webcast participants making comments via chat may only enter one 256 character comment, excluding the announcement of his/her name and place of residence, unless the presiding officer asks for clarification or further information. The President may, at his/her discretion, limit discussion on any topic.

The portion of the meeting during which the public is invited shall be limited to sixty minutes and will be concluded by 11:00 p.m.

#### **CORRESPONDENCE**

G.H. email

# **ADMINISTRATIVE REPORTS**

Motion to adopt 1.01

Motion: Second: Roll Call Vote:

#### **ROLL CALL:**

Christopher Allen	Wayne Doran	Ray Egbert	
William Goodwin	Vincent Panico	Anna Shinn	
Eric Zwerling	Laura Simon	Cheryl Filler	

1.01 Motion to approve the 2015-16 District Goals

# **MINUTES**

Motion to adopt 2.01 - 2.02

Motion: Second: Roll Call Vote:

# **ROLL CALL:**

Christopher Allen	Wayne Doran	Ray Egbert	
William Goodwin	Vincent Panico	Anna Shinn	
Eric Zwerling	Laura Simon	Cheryl Filler	

- 2.01 Motion to approve the Minutes August 25, 2015
- 2.02 Motion to approve the Executive Session Minutes August 25, 2015

# **FINANCE/FACILITIES**

**Committee Report** 

Motion to adopt 3.01 - 3.10

Motion: Second: Roll Call Vote:

# **ROLL CALL:**

Christopher Allen	Wayne Doran	Ray Egbert
William Goodwin	Vincent Panico	Anna Shinn
Eric Zwerling	Laura Simon	Cheryl Filler

- 3.01 Motion to approve the **Bill List** for the period from **September 10, 2015** through **September 23, 2015** for a total amount of **\$1,689,273.41.** (Attachment 3.01)
- 3.02 Motion to approve **District Travel Schedule September 22, 2015** for a total amount of \$3,235.02 (Attachment 3.02)
- 3.03 Motion to approve **Account Transfers** for **August 1, 2015** through **August 31, 2015**. (Attachment 3.03-3.03a)

3.04 Motion to accept the FINANCIAL REPORT CERTIFICATION OF BOARD SECRETARY'S MONTHLY CERTIFICATION BUDGETARY LINE ITEM STATUS: July 31, 2015 Pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Business Administrator/Board Secretary certifies that as of July 31, 2015 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:17-9 and 18A:22-8.1.

# Steffi-Jo DeCasas, Board Secretary

Pursuant to N.J.A.C. 6:23-2.11(c)4, we certify that as July 31, 2015 after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A23-2.11(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and further, that we approve the Board Secretary and Treasurer's Reports subject to audit for the period ending July 31, 2015. Attachment 3.04-3.04a

- 3.05 Motion to accept a donation of an ice machine for the Readington Middle School sports teams from the Readington Athletic Booster Club. The purchase price was \$1281.75.
- 3.06 Motion to approve the following Resolution:

#### RESOLUTION

WHEREAS, the law firm of DeCotiis, FitzPatrick and Cole, LLP has the expertise and experience to provide professional services to the Board of Education (hereinafter referred to as the "Board"); and

WHEREAS, the Board is desirous of appointing the law firm of DeCotiis, FitzPatrick and Cole, LLP to provide Special Energy Counsel professional services to the Board;

NOW, THEREFORE, BE IT RESOLVED that the Board appoints the law firm of DeCotiis, FitzPatrick and Cole, LLP as Special Energy Counsel for the 2015-16 school year. The Board President and the Board Secretary are hereby authorized to execute the Agreement and any and all other documents necessary to effectuate the terms of this Resolution. The Board Secretary is hereby directed to publish a notice of this Award in the official Newspaper of the Board.

\*3.07 Motion to approve the following Resolution:

WHEREAS, the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), is the Lead Agency in accordance with the "Public School Contracts Law",

N.J.S.A. 18A:18A-1 et seq, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq. ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, under EDECA, NJSBA is authorized to provide other energy-related services to its members; and

WHEREAS, NJSBA and the New Jersey Association of School Administrators (NJASA) has created, and is offering to schools districts and others, the ACESplus Program, which is designed to assist participating members with the evaluation and implementation of certain energy related programs, including Renewable Energy Programs; and

WHEREAS, Readington Board of Education ("District") desires to participate in the ACES plus Program; and

WHEREAS, the Lead Agency, via its professional energy consultant, will work with the District to evaluate, develop and administer an RFP process to select a solar power purchase agreement provider and provide related construction administration services in accordance with the requirements of the Public School Contracts Law (N.J.S.A. 18A:18A 4.6AND 4.1), EDECA and the Proposal presented as Exhibit A, (the "Proposal"); and NOW, therefore be it

RESOLVED that the District binds itself to NJSBA as the Lead Agency to provide Renewable Energy-related services under the ACESplus Program; and, be it

FURTHER RESOLVED the District accepts the Proposal and authorizes and directs Gabel Associates to execute same; and be it

FURTHER RESOLVED that the Lead Agency, via its professional energy consultant, is hereby authorized to work with District representatives to evaluate, develop and administer an RFP process and provide related construction administration services for the District, as authorized by, and in accordance with the requirements of, the Public School Contracts Law (N.J.S.A 18A;18A 4.6and 4.1). EDECA and the Proposal; and, be it

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage.

- 3.08 Motion to authorize Legacy Benefits Group to offer voluntary life insurance coverage through New your Life Insurance to Readington Township School District employees through a payroll deduction plan effective September 23, 2015.
- 3.09 Motion to approve the following resolution:

Be it Resolved that, the Readington Board of Education does not require the Center School to apply for and receive funding from the Child Nutrition Program (CNP) for the 2015-2016 school year.

Be it Resolved that the Readington Board of Education does not require the Center School to charge students for reduced and/or paid meals for the 2015-2016 school year.

\*3.10 Motion to authorize the transfer of \$811 from the Student Activities Camp Bernie fund and \$262 from the Destination Imagination fund that has been inactive since 2012 to the Student Activity General Fund.

# **EDUCATION/TECHNOLOGY**

**Committee Report** 

Motion to adopt 4.01 - 4.09

Motion: Second: Roll Call Vote:

# **ROLL CALL:**

Christopher Allen	Wayne Doran	Ray Egbert
William Goodwin	Vincent Panico	Anna Shinn
Eric Zwerling	Laura Simon	Cheryl Filler

- 4.01 Motion to approve 2015-2016 field trips for TBS, WHS, HBS and RMS. (Attachment 4.01)
- 4.02 Motion to approve a petty cash fund for the Life Skills Program with a fund balance of \$150.00 with a maximum per expense limit of \$50.00.
- \*4.03 Motion to approve intermittent home instruction for student H-156 not to exceed 60 hours.
- \*4.04 Motion to adopt curriculum for Visual Arts/Grades K-8. (Attachment 4.04)
- \*4.05 Motion to adopt curriculum for Social Studies Kindergarten. (Attachment 4.05)
- \*4.06 Motion to approve the fundraiser proposal for the Wounded Warrier Project Math O Thon. (Attachment 4.06)
- \*4.07 Motion to accept a donation of a \$500 gift card and a \$100 Special Project gift card from BJ's Adopt-A-School Program for the 2015-2016 school year, to be used for various supplies and/or devices to enhance instruction at Whitehouse School.

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<sup>\*</sup>Indicates items were not discussed at Work Session.

- \*4.08 Motion to approve an agreement for child study team support services and school social worker services to be provided by the Hunterdon County Educational Services Commission from September 3, 2015 through November 1, 2015 at the following rate: \$100.00 per hour, not to exceed 3 days per week, 3 hours daily.
- \*4.09 Motion to approve Handwriting Without Tears to provide staff development training on the ½ Curriculum Day scheduled for October 16, 2015 at a rate of \$600 plus local travel expenses not to exceed \$75 (\$675 paid via NCLB funds 2015-2016).

# **PERSONNEL**

Committee Report

Motion to adopt 5.01 - 5.25

Motion: Second: Roll Call Vote:

#### **ROLL CALL:**

Christopher Allen	_	Wayne Doran	Ray Egbert	
William Goodwin	,	Vincent Panico	Anna Shinn	
Eric Zwerling		Laura Simon	Cheryl Filler	

5.01 Motion to accept the Superintendent's recommendation and approve the following **Substitute Teachers/Aides/Nurses** paid at the applicable substitute rates, in the Readington Township district, pending satisfactory completion of employment requirements.

Judith Jones	Elaine Powell	Trevor Ciccarino
Thomas Maiorana	Krupa Guruvayurappan	Amy Huneau
Elina Scchervinsky	*Joy Iferika-Osawe	*Allison Caron
Jacqueline Aramburo		

5.02 Motion to accept the following resignations:

NAME	POSITION	EFFECTIVE DATE
Debra Reed	Instructional Aide - TBS	August 9, 2015
Dina Innocenti	Instructional Aide - RMS	August 31, 2015
Kevin Russo	Network Systems Admin.	October 2, 2015
Laurie Somma	Instructional Aide - RMS	August 31, 2015

# 5.03 Motion to accept the Superintendent's recommendation and approve the following appointments:

NAME	POSITION	SALARY/STEP	EFFECTIVE DATE
Hillary Hargraves-Dix (Replacing Jacquelyn Carmeans)	Teacher/Special Ed (RMS) 20-01-D2/aie	\$53,280 B, Step 1	09/01/2015 – 06/30/2016
Kathleen Cascio (Replacing Nicole Morelli)	Instructional Aide (WHS) 30-04-D3/awo	\$17.05/hr NC, Step 5	09/01/2015 – 06/30/2016
Hilary Neilson (Replacing Lisa Allen)	Instructional Aide (WHS) 30-02-D3/ayp	\$18.05/hr C, Step 1	09/01/2015 – 06/30/2016
Jordan Marcus (Replacing Dina Innocenti)	Instructional Aide (RMS) 30-014-D3/axp	\$16.30/hr NC, Step 2	09/01/2015 — 06/30/2016
Dina Cirianni (Replacing Rebecca Kranz)	Instructional Aide (HBS) 30-02-D3/awh	\$16.30/hr NC, Step 2	09/01/2015 – 06/30/2016
Beth Hanrahan (Replacing Jutta Glauber)	Instructional Aide (TBS) 30-03-D3/awg	\$18.30/hr C, Step 2	09/01/2015 — 06/30/2016
Theresa Amster (Replacing Nancy Belick)	Instructional Aide (RMS) 30-01-D3/awv	\$16.30/hr NC, Step 2	09/01/2015 — 06/30/2016
Jutta Glauber (New Position)	Kindergarten Aide (TBS) 30-03-D3/ayo	\$17.05/hr NC, Step 5	09/01/2015 — 06/30/2016
Carrie Hornberger (Replacing Jack Kimple)	Instructional Aide (HBS) 30-02-D3/asa	\$18.30/hr C Step 2	09/08/2015 – 06/30/2016
Nancy Quinlin (Replacing Roseanne Vittiello)	Instructional Aide (RMS) 30-01-D3/ayn	\$18.61/hr NC Step 10	09/08/2015 — 06/30/2016
Tracy Pereira (Replacing Alexzandria Tragno)	Instructional Aide (WHS) 30-04-D3/axr	\$17.05/hr NC Step 5	09/08/2015 — 06/30/2016

Kimberly Pfauth (Replacing Kathleen Kirk)	Instructional Aide (TBS) 30-03-D3/auq	\$18.61/hr NC Step 10	09/08/2015 – 06/30/2016
*Alyssa DeLuca (Replacing Tiffany Vocke's New Position)	Instructional Aide (WHS) 30-04-D3/awp	\$16.55/hr NC Step 3	09/21/2015 — 06/30/2016
Nicholas Alfano (Replacing Kevin Russo)	Network Administrator 15-05-D3/arc	\$53,000	10/05/2015 – 06/30/2016
Megan Sopko (Replacing Tiffany Vocke)	Instructional Aide (HBS) 30-02D3/arv	\$18.80/hr C Step 4	09/08/2015 — 06/30/2016
Steven Struble (Replacing Wesley Santo)	Custodian (RMS) 70-04-D5/ap	\$35,560 Step 1	10/01/2015 — 06/30/2016

5.07 Motion to accept the Superintendent's recommendation and approve the following Leave Replacement appointment:

Name	Position	Salary/Step	Effective Dates
	Teacher/PE/Health Leave	Substitute rate for first 20	9/1/2015 -
Gregory Gormly	Replacement Teacher – HBS	consecutive days, BA Step	12/23/2015
	(new position #)	1 per diem thereafter	

- 5.08 Motion to accept the Superintendent's recommendation and approve Dorothy Calkin as a temporary substitute part-time art teacher at Readington Middle School.
- 5.09 Motion to accept the Superintendent's recommendation and approve the following position control changes and designated transfers for the 2015-2016 school year.

Jutta Glauber	Create a new position	30-03-D3/ayo	TBS Kindergarten Aide (full time)
Robert D'Alonzo	Transfer from: To:	20-02-D2/agm 20-02-D2/aym	HBS Teacher/PE/Health TBS .2 Teacher/PE/Health WHS .6 Teacher/PE/Health HBS .2 Teacher/PE/Health

Carrie Sivo	Transfer from:	20-01-D2/avr 20-02-D2/avs 20-02-D2/agm	RMS .2 Teacher/PE/Health HBS .8 Teacher/PE/Health HBS Teacher/PE/Health
Nancy Hill	Transfer from: To:	40-01-D3/akq 30-04-D3/alj	RMS .4 Cafeteria Aide RMS Instructional Aide
Amy Ostmann	Transfer from: To:	30-04-D3/avj 30-04-D3/ayq	WHS Instructional Aide WHS Instructional Aide
*Alyssa DeLuca	Transferred to New Position: From:	30-04-D3/awp 30-02-D3/arv	WHS Instructional Aide HBS Instructional Aide
*Jack Kimple	Transferred to new position: From:	30-01-D3/ayr 30-02-D3/asa	RMS Instructional Aide HBS Instructional Aide
	Delete	20-01-D2/avr 20-02-D2/asa	.2 RMS Teacher/PE/Health .8 HBS Teacher/PE/Health

5.10 Motion to approve the following salary increases in recognition of the following employees' attainment of additional credits for lateral movement per the RTEA Guide.

<b>Employee Name</b>	School	Effective Date	From step	To step
Courtney Calamito	RMS	09/01/2015	BA, Step 8	BA+15, Step 8
Denise Birmingham	RMS	09/01/2015	BA, Step 12	BA+15, Step 12

5.11 Motion to accept the following resignations for the purpose of retirement, with appreciation for their years of service to the Readington Township School District

Name	Position	Effective Date
Barbara Charles	Secretary/Guidance	February 2, 2016

5.12 Motion to approve the following rates for Substitute Teachers/Aides/nurses for the 2015-2016 School year:

Teachers: \$ 95/day
School Nurses: \$150/day
Teacher Aide: \$ 70/day
Clerical Aides: \$ 70/day

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5.13 Motion to approve the following mentors for the 2015-2016 school year as follows:

New Staff Member	Mentor	Term
Albano, Anna/WHS	Hagan, Barbara	1/4 Year
Astorina, Antonietta/WHS	Swider, Alisa	Full Year
Corbett, Sandra/TBS	Dearstyne, Sarah	1/3 Year
Gormly, Gregory/TBS	Dubroski, Edward	1/3 Year
Hargraves-Dix, Hillary/RMS	Spatz, Melissa	Full Year
Menza, Meagan-Ashley/RMS	Alber, Blair	Full Year
Morelli, Nicole/WHS	Majowka, Amy	2/3 Year
Phillips, Pamela/RMS	Tundidor, Jillian	Full Year
Rito, Monica/WHS	Tumolo, Anthony	2/3 Year
Sarmiento, Margaret/RMS	Lima, Yolanda	2/3 Year
Wright, Jeremy/TBS	Meer, Elyse	Full Year

5.14 Motion to accept the Superintendent's recommendation and approve the following teachers for facilitating workshops at the September 2, 2015 In-service Day:

Teacher/Facilitator	Prep Time	Amount
Bartus, Julie	3.0 hours	\$90.00
Bengels, Emily	1.5 hours	\$45.00
Bennington, Mindy	1.5 hours	\$45.00
Daly, Will	1.5 hours	\$45.00
Dauernheim, Kristi	1.5 hours	\$45.00
Ehler, AnneMarie	1.5 hours	\$45.00
Hendershot, Carey-Ann	1.5 hours	\$45.00
Hendershot, Carey-Ann	1.5 hours	\$45.00
Hengst, Filomena	1.5 hours	\$45.00
Hengst, Filomena	3.0 hours	\$90.00
Krial, Sherry	1.5 hours	\$45.00
Krial, Sherry	1.5 hours	\$45.00
Krial, Sherry	1.5 hours	\$45.00
Krial, Sherry	3.0 hours	\$90.00
Lopes-Shreiber, Zelia	1.5 hours	\$45.00
MacDade, Katie	1.5 hours	\$45.00
MacDade, Katie	1.5 hours	\$45.00
McGivney, Beth	1.5 hours	\$45.00
Mirsky, Shaina	1.5 hours	\$45.00
Mirsky, Shaina	1.5 hours	\$45.00
Poroski, Kristin	1.5 hours	\$45.00
Sabo, Jennifer	1.5 hours	\$45.00
Sabo, Jennifer	1.5 hours	\$45.00
Smith, Elaine	1.5 hours	\$45.00

5.15 WHEREAS board policies 3221 and 3222 require that the board shall annually adopt evaluation rubrics for teachers and teaching staff members in accordance with N.J.A.C.6A:10-2.2(a and b) NOW THEREFORE BE IT

RESOLVED that the Readington Township Board of Education hereby adopts the Charlotte Danielson Method.

5.16 WHEREAS board policies 3223 and 3224 require that the board shall annually adopt evaluation rubrics for administrators in accordance with N.J.A.C.6A:10-2.2(a and b) NOW THEREFORE BE IT

RESOLVED that the Readington Township Board of Education hereby adopts the Kim Marshall Method.

- \*5.17 Motion to approve Mindy Bennington to provide home instruction for student H-156 at a rate of \$30/hr not to exceed 60 hours.
- \*5.18 Motion to appoint Jodi Betterman, Energy Coordinator, for the 2015-16 School Year at an hourly rate of \$ 30 not to exceed 20 hours per week.
- \*5.19 Motion to approve the attached list of Chaperones for the 2015-16 school events at RMS. (Attachment 5.19)
- \*5.20 Motion to approve the following Team Leaders for the 2015-16 school year:

Blair Alber and Sharon Rickman	6th
Stacey Skene and Jennifer Sabo	7th
Melissa Spatz and Will Daly	8th
Michelle Hoff	Encores

- \*5.21 Motion to approve the attached list of RMS clubs and advisors for the 2015-16 school year. (Attachment 5.21)
- \*5.22 Motion to approve the payment of \$1000 to Tracy Fitzgerald for oversight in painting the RMS mural this summer with funding provided through the student activity account.

\*5.23 Motion to approve the following Special Education Chaperones and Substitute Special Education Chaperones at Readington Middle School at a rate of \$25/hour, not to exceed \$1,500 each, as per RTEA negotiations agreement.

Mary Padavano	Cross Country	
Laurie Livesey	Volleyball	
Coron Short	Cross Country	
Denise Hawkins	Cross Country	
Bruno Somma	Soccer	
Nancy Hill	Cooking Club	
Nancy Hill	Knitting Club	

Denise Hawkins	Laurie Livesey	Coron Short
Marybeth Schwarz	Nancy Hill	Adam Connelly
Adam Lillia		

- \*5.24 Motion to accept the donation of a vintage trumpet from Nick and Sandra Rosania.
- \*5.25 Motion to approve the following nurses, Stephanie Armstrong, Maureen Sjonell, Mary Ann Connelly & Deborah Nazzaro, as substitute nurses for the 2015-2016 school year at their contractual rates.

# **COMMUNICATIONS**

Committee Report

Motion to adopt: 6.01

Motion: Second: Roll Call Vote:

# **ROLL CALL:**

Christopher Allen	Wayne Doran	Ray Egbert	
William Goodwin	Vincent Panico	Anna Shinn	
Eric Zwerling	Laura Simon	Cheryl Filler	

6.01 Motion to accept the Superintendent's recommendation to approve for first reading the following policies and regulations:

Policy and Regulation 5330 - Administration of Medication

Policy 5339 - Screening for Dyslexia

Policy 5615 - Suspected Gang Activity

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<sup>\*</sup>Indicates items were not discussed at Work Session.

Policy 8540 – School Nutrition Programs

Regulation 8540 - Free and Reduced Rate Meals -abolished

Policy 8550 - Outstanding Food Service Charges

# **UNFINISHED BUSINESS**

#### **NEW BUSINESS FROM BOARD**

#### **OPEN TO THE PUBLIC**

#### **EXECUTIVE SESSION**

Motion: Second: Vote:

Christopher Allen	Wayne Doran	Ray Egbert
William Goodwin	Vincent Panico	Anna Shinn
Eric Zwerling	Laura Simon	Cheryl Filler

Motion to adopt the following Resolution:

Resolved to adjourn to Executive Session in accordance with the Sunshine Law, Chapter 321, P.L. 1975, to discuss the Superintendent's Merit Goals, with possible action to be taken, for approximately 30 minutes at which time the Board expects to return to Public Session with action to be taken. The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

# **RETURN TO PUBLIC SESSION**

Motion: Second: Vote:

Christopher Allen	Wayne Doran	Ray Egbert
William Goodwin	Vincent Panico	Anna Shinn
Eric Zwerling	Laura Simon	Cheryl Filler

Motion to approve the Superintendent's Merit Goals for the 2015-2016 school year.

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<sup>\*</sup>Indicates items were not discussed at Work Session.

# Motion to Adjourn at \_\_\_\_\_\_ Motion: Second: Vote: